

Minutes of the Management and Staffing Committee Meeting of Skipton Town Council held in the Town Council Chamber Thursday 18th April 2024 at 5.30pm

Those Present.	
Chairman:	Councillor B McDaid (Chairman) Councillor P Madeley, Councillor S Bentley, Councillor W Feather, Councillor S Morton, Councillor K McIntyre & Councillor A Higgins.
Officers:	Mrs L Close (Chief Officer)
2324/039	ITEM 1 – Chairman Remarks Councillor B McDaid welcomed everyone to the meeting.
2324/040	ITEM 2 - To accept apologies for absence. Councillor R Judge was absent.
2324/041	ITEM 3 – Disclosures of Interest None declared.
2324/042	ITEM 4 – Dispensations Requests None received.

- **2324/043 ITEM 5 Representations from the Public** No public were present.
- **2324/044 ITEM 6 The Exclusion of the press and public** No press or public present.

2324/045 <u>ITEM 7 – Minutes</u>

Proposed by Councillor P Madeley, seconded by Councillor K McIntyre and unanimously **resolved** that the minutes held from the meeting held on 13th February 2024 were a true and accurate record.

2324/046 ITEM 8 - General Staffing update

The Chief Officer gave an update of staff. Discussions were held regarding staff wellbeing and the current office situation. It was confirmed that the staff were finding the conditions challenging. The Chief officer confirmed that she had sought alternative accommodation and was ready to sign the lease for the space. North Yorkshire Council properties department had failed to respond to email requests and contact from the Town Council solicitor since the agreement in principle of suspending rent on the existing space, meaning there was a risk of financial loss to the council. Councillor McDaid said he would contact North Yorkshire Council regarding this matter. Discussions were held regarding staff wellbeing and the office situation.

The furniture in the Chamber was discussed by Councillor Bentley and she advised that the assets belong to the people of Skipton and should be kept that way. The Chief Officer confirmed that the mouse man furniture was on North Yorkshire Council asset register.

2324/047 ITEM 9 – Event Team update

A verbal update was given for the Event team. Both members have made huge improvements and are working well together. The situation continues to be monitored.

2324/048 ITEM 10 – Market Officer recruitment

An update was given on the recruitment of a new market officer. Applications close on Friday 26th April and the Chief Officer would be in touch with the Chairman to organise the selection process.

2324/049 ITEM 11 – Maternity and Paternity Policy

Proposed by Councillor A Higgins, seconded by Councillor S Morton and **resolved** that subject to any changes Councillor McDaid will advise of, the policy is adopted.

2324/050 ITEM 12 – Team Building Event

Discussions were held regarding the team building event idea and some suggestions were given to what could be booked. It was confirmed that a day with a team ethos and workshops involving small groups followed by a curry seemed to be the preferred option. The Chief Officer would bring some costings and ideas to the next meeting.

2324/051 ITEM 13 – Notification of Business for a Future Agenda. None were raised.

With no further business to be transacted the meeting was closed at 18.03pm

Next meeting date to be confirmed.