

Policies and Procedures

This is a full list of the Policies adopted by Skipton Town Council. All Policies were adopted on the 15th May 2025 (unless otherwise stated).

Standing Orders
Financial Regulations
Committee Terms of Reference
Code of Conduct
Civility and Respect Councillor/Officer Protocol
The Complaints Policy
Social Media/Media Policy
Risk Management Document and Policy-
Scheme of Delegation
Annual Accounts & Governance Public Inspection Policy
Treasury Policy
Data Protection and Privacy Policies
The Data Protection Policy and Privacy Notice
Publication Scheme
Freedom of Information Policy
Information Systems Policy
Records Management Policy
Security Incident Policy
Employment Policies
Lone Working Policy
Recruitment Policy
Induction Policy
Performance Improvement Policy
Disciplinary Policy
The Grievance Policy

Remote Working Policy
Flexible Working Policy
Work Experience Policy
Volunteer Policy
Training and Development Policy
Emergency Dependents Leave Policy
Maternity Policy
Paternity Policy
Severe Weather Policy
Dignity at Work Policy Adopted 20 th March 2025
Annual Leave Policy
Sickness/Absence Policy
Whistle Blowing Policy
Menopause Policy
Sexual and General Harassment Policy
Estates Policies
PPE Policy
COSHH Policy
Play Area Inspections
Working at a Height
Tree Policy
Biodiversity Policy
Pesticide Free Policy
Other Policies & Procedures
Safe Guarding/ Child & Vulnerable Adults Policy
Expenses Policy
Violent and Challenging Behaviour Policy
Mobile Phone Policy
Market Policy, including Severe Weather Procedure

Photography Policy
London Bridge Policy
Anti-Terrorism Policy
Health and Safety Policy
The Equality Policy
Business Continuity Policy
Community Engagement Policy
Grant Awards Policy